

## Human Relations Commission Teen Diversity Dialogue Subcommittee Meeting Minutes, April 12, 2011

Present: Armando Espinoza, Pat Young, Belinda Chiu, Jay Scherotter, Thaddeus Swieki, Frank Morales, Kathy Dietz and Rosa Inchausti

I. Kathy read the Minutes from the Meeting with TUHSD on March 23, 2011 as some of the Committee members did not attend. The meeting was with Nori Cannell, Head TUHSD Guidance Counselor and TUHSD Superintendent Randy Lazar. Kathy thanked Jay for his notes from the meeting that were added to the minutes.

II. Application approval and other informational materials - Jay and Rosa.  
Rosa passed around the revised Application to members of the Committee for approval. After much discussion, the following changes were made:

- 1) Added the question for applicants to answer on one line: *What do you hope to gain from your experience?*
- 2) Removed *Grade* and *Gender* from Optional Box and place it above in the required information;
- 3) Added *All sessions will be led by a trained adult facilitator.*
- 4) In the Optional Box, under "Disability," the Committee thought that Explain your disability should be changed to Describe your disability.

After, Jay Scherotter moved that the Committee approve the application for the Teen Diversity Dialogue program with the editions that we had worked on. Armando Espinoza seconded the motion. The motion was passed unanimously.

Rosa also passed around the informative flyer that she worked on with the City's graphic designers. The Committee agreed that they liked it and that it should be printed along with posters made from the same design for distribution around Tempe.

### III. Other logistical details to consider including selection of participants.

It was at this time that the Committee discussed who, outside of TUHSD would receive this information. This includes Charter Schools and two private schools in Tempe. There was a discussion about how these schools would know about the program. Some members thought that the two private schools, Valley Christian and Arizona Cultural Academy should be included. This would involve taking them posters and flyers. The Committee did not reach a decision about this.

There was a discussion about the selection process for applicants. Armando asked if we might have certain criteria to evaluate candidates. The Committee decided that we would leave the "first come, first served" language on the application information and that a set of criteria may be developed later as a result of our first pilot program.

### IV. Training of facilitators.

Armando questioned where the facilitators would come from. Some suggestions were made by Committee members, such as, past Adult Diversity Dialogue participants and facilitators, past Diversity Award winners, high school club sponsors, community leaders, members of the Human Relations Commission and ASU. Armando suggested that training begin in early summer, as early as May and June. Belinda suggested that we require a background check and screening of each facilitator. The Committee agreed.